

## Women in the Lead 2 Project - poziv alumnima u Radne grupe

APR uz potporu State Departmenta provodi projekt “Women in the Lead 2”. Svrha projekta je doprinijeti radnoj ravnopravnosti i poziciji žena u hrvatskom društvu kroz promociju novih modela za poboljšanje socioekonomskog statusa žena, prevencije i kažnjavanja rodno uvjetovanog nasilja te njihove jače političke zastupljenosti.

U okviru novog projekta “Women in the Lead” formirati ćemo **tri radne skupine koje će okupiti političarke sa svih strana političkog spektra, poslovne žene, žene iz akademske zajednice, medija i civilnog društva**, kako bi raspravljale o novim pristupima i potencijalnim rješenjima u **tri tematska područja**:

1. **socio-ekonomski status i uloga žena u gospodarstvu,**
2. **sigurnost i pravna zaštita, te**
3. **političko zastupljenost i vodstvo.**

Radne će skupine kroz **kombinaciju zatvorenih radionica i otvorenih panel rasprava** raspravljati o problemima i prijedlozima rješenja, na temelju čega će APR izraditi pregled stajališta kako bismo **predložili moguće nove modele i pristupe poboljšanju položaja žena u hrvatskom društvu**. Predložene političke ideje bit će predstavljene široj publici, alumni mreži APR-a, akademskoj zajednici, civilnom društvu i političkim strankama.

Svaka radna skupina obuhvatit će **do 10 stručnjaka i stručnjakinja**. Dio radnih skupina formirati će APR-ov projektni tim pozivima osobama i institucijama izvan ili unutar mreže, a za **dio svake radne skupine (2-4 članova/ica), pozivamo naše alumnuse i alumne da nam se prijave** ukoliko smatraju da imaju **relevantna znanja, profesionalno, istraživačko ili aktivističko iskustvo i entuzijazam za teme**.

Ukoliko bude više prijavljenih nego što to projekt dozvoljava, odabrat ćemo one s najrelevantnijim referencama i s dokazanim angažmanom u radu APR-a.

Prijave primamo do **10. veljače 2024. na <https://bit.ly/WITL2>**.

Detalje o dinamici rada radnih skupina možete pročitati u nastavku na engleskom jeziku.

## Workplan Women in the Lead 2

### 1. Establishment of the 3 Working Groups

Three working groups, each consisting of 8-12 experts, politicians, and activists active in relevant fields, will be established through an open Call for Participation. The Call will be extensively promoted through the alumni network and the open communication channels of APD. Interested participants will have the option to engage in multiple working groups if they choose to.

The groups/topics are:

- 1) socio-economic status and role of women in the economy,
- 2) safety and legal protection of women in Croatia and
- 3) political representation and leadership of Women in Croatia.

The project team will select members based on their knowledge of the subject and previous political, academic, or civic activities in the area. Additionally, efforts will be made to ensure diversity in the composition of each group, both sectorally and in terms of political allegiances.

### 2. Initial meetings of the groups and designation of the rapporteurs (1/24)

Meetings will be held on the premises of APD in Zagreb to introduce the group members to the project, the planned role and tasks of the Working Group, and the proposed methodology. Rapporteurs will be designated. Further dates and tasks will be agreed including research tasks for each member to present at the next online discussion.

This will be then followed by subtasks before the open Workshops:

- **Kick-off meetings:** group introduction, project and methodology presentation, discussion about the roles and the positions and tasks (19 - 22/2)
- The group will **have an online meeting** to discuss their preliminary findings and positions and share them with the rapporteur, as well as to prepare for the open panels (3/24).

### 3. Public panels

- **Panel 1: Women in Croatian Economy (4/24)** - potential date: 11 April

Open panels with members of the Working Group. Invitations published in social media and e-mailing and press invited. Networking events to follow. The same principle applies to two other workshops.

- **Workshop and Panel 2: Legal Protection of Women in Croatia (5/24):** *dates TBD*
- **Workshop and Panel 3: Political Representation and Leadership of Women in Croatia (5/24):** *dates TBD*

### 4. Preparation of overview papers (7/24)

Rapporteurs prepare policy briefs representing the problem situation and the discussed potential approaches with agreed positions and areas of divergence between the members of the working group and the wider stakeholders.

### 5. Working meetings of the working groups to discuss the proposed papers before their publication (9/24)

**6. Papers will be presented** by the rapporteurs, APD, and the interested participants of the working group at the Gender Equality Committee and disseminated to political parties, activist groups, and academia, as well as presented at the APD Annual Conference. (9 - 11/2024)

### 7. Study visit to the US (9/24)

The budget is foreseen for 10 persons to stay for 7 nights in the states and travel between Washington and the state capital to:

- Get introduced to bipartisan gender equality and possibly also other bipartisan groups and initiatives in Congress
- To meet and understand the role of civil society and researchers in the articulation of public policies in Washington, especially concerning gender equality
- To see good practice examples in policy making and implementation on the state level, especially where it involves some level of cooperation between the parties and sectors

## 8. APR Annual Conference (10/24)

One day of the conference should be held in which:

- a) The project findings and policy papers will be presented by the members of the working group
- b) 2 US politicians will talk about issues of equality, dialog, and cooperation in the States

Members of the working groups will be invited to participate if they are interested.